			C DISCLOSURE			OMB No. 1545-0047				
	, <b>9</b> 9	Return of Organ	ization Exemp	ot From	Income lax					
Form	1 33		a)(1) of the Internal Rev	enue Code (e	except private foundations)					
		► Treasury ► Do not enter social se				Open to Public Inspection				
	al Revenue				.irs.govnonn990.					
	A For the 2015 calendar year, or tax year beginning and ending B check if C Name of organization D Employer identificatio									
B Ci	heck if oplicable:	C Name of organization			D Employer identificat					
	Address change	GRANTMAKERS OF WESTERN	PENNSYLVANIA							
	]Name ]change	Doing business as			25-149	6312				
	Initial	Number and street (or P.O. box if mail is not deli	vered to street address)	Room/su						
	Final return/	650 SMITHFIELD STREET		210		1-6488				
	termin- ated	City or town, state or province, country, and	ZIP or foreign postal code		G Gross receipts \$	968,688.				
	Amende	PITISDURGH, FR 15444			H(a) Is this a group retui					
	Applica- Ition pending	F Name and address of principal officer: BAR	BARA SIECK TA	YLOR	for subordinates?					
		SAME AS C ABOVE			H(b) Are all subordinates includ					
			(insert no.) 4947(a	i)(1) or 5	If "No," attach a list H(c) Group exemption n					
		WWW.GWPA.ORG	ociation Other ►		ear of formation: 1985 M S					
		ganization: X Corporation Trust Ass Summary				ate er legar dermone. 2 22				
Га		riefly describe the organization's mission or most	significant activities: TO	PROMO	TE EXCELLENCE	[N				
8		HILANTHROPY .		110000						
lan	<u> </u>	heck this box	tinued its operations or d	isposed of m	ore than 25% of its net asse	ts.				
Activities & Governance		umber of voting members of the governing body (				13				
G						13				
8 8		Number of independent voting members of the governing body (Part VI, line 1b)       4         Total number of individuals employed in calendar year 2015 (Part V, line 2a)       5								
itie:		otal number of volunteers (estimate if necessary)				133				
tiv		otal unrelated business revenue from Part VIII, col				0.				
Ă		et unrelated business taxable income from Form				0.				
					Prior Year	Current Year				
	<b>8</b> C	ontributions and grants (Part VIII, line 1h)			571,815.	<u>964,991.</u>				
nu		rogram service revenue (Part VIII, line 2g)			6,943.	2,343.				
Revenue		vestment income (Part VIII, column (A), lines 3, 4,			571.	595.				
æ	11 C	ther revenue (Part VIII, column (A), lines 5, 6d, 8c,	9c, 10c, and 11e)		0.	759.				
	12 T	otal revenue - add lines 8 through 11 (must equal	Part VIII, column (A), line	12)	579,329.	968,688.				
	<b>13</b> G	rants and similar amounts paid (Part IX, column (/	A), lines 1-3)		0.	0.				
		enefits paid to or for members (Part IX, column (A		1	0.	0.				
S		alaries, other compensation, employee benefits (F			229,011.	262,226.				
Expenses		rofessional fundraising fees (Part IX, column (A), li			0.	0.				
xpe		otal fundraising expenses (Part IX, column (D), line		,566.	1 60 007	204 162				
Ш		ther expenses (Part IX, column (A), lines 11a-11d,			169,097.	<u>384,162.</u> 646,388.				
		otal expenses. Add lines 13-17 (must equal Part I			398,108.	322,300.				
	<b>19</b> F	evenue less expenses. Subtract line 18 from line	12		181,221.					
Sor					Beginning of Current Year 673, 270.	End of Year 1,005,274.				
I Net Assets or Fund Balances	<b>20</b> ⊺		•••••••••••••••••••••••••••••••••••••••	1	51,264.	60,968.				
et A Ind I	21 T				622,006.	944,306.				
		et assets or fund balances. Subtract line 21 from Signature Block	line 20							
14	art II	ies of perjury, I declare that I have examined this return,	including accompanying ect	edules and sta	tements, and to the best of my k	nowledge and belief, it is				
Und	er penali	and complete. Declaration of preparer (other than office	r) is based on all information	of which nren	arer has any knowledge.					
true	, correct	and complete. Declaration of preparer joiner than once								
Circ.		Signature of officer			Date					

Sign	Signature of officer		Dale
Here	BARBARA SIECK TAYLOR,	EXECUTIVE DIRECTOR	
	Type or print name and title		
	Print/Type preparer's name	Preparer's signature	Date PTIN
Paid	DIANE E. EDELSTEIN	Deane E Edition	
Preparer		CPA'S	Firm's EIN <b>25-1622758</b>
Use Only	Firm's address 503 MARTINDALE	STREET, SUITE 600	
,	PITTSBURGH, PA		Phone no. <b>412 - 471 - 5500</b>
Mou the l	RS discuss this return with the preparer shown a		X Yes No
way the h	no discuss this retain with the preparer shown a		Form <b>990</b> (2015)

20

Form	990 (2015) GRANTMAKERS OF WESTERN PENNSYLVANIA	25-1496312	Page <b>2</b>
	rt III Statement of Program Service Accomplishments		·9-
	Check if Schedule O contains a response or note to any line in this Part III		X
1	Briefly describe the organization's mission:		<u> </u>
•	GRANTMAKERS OF WESTERN PENNSYLVANIA (GWP) IS A PROFESSIO	NAL MEMBERS	HIP
	ASSOCIATION FORMED IN 1985 BY PHILANTHROPIC LEADERS WHO		
	CREATE AN ORGANIZED MECHANISM FOR GRANTMAKERS TO LEARN A		
	TOGETHER. ITS MISSION IS TO PROMOTE EXCELLENCE IN PHILA		
2	Did the organization undertake any significant program services during the year which were not listed on		
2	the prior Form 990 or 990-EZ?		XNo
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Ves	XNo
3	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, as r	manurad by avpances	
4		• •	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other	s, the total expenses, a	and
4-	revenue, if any, for each program service reported. (Code: ) (Expenses \$ 156,785. including grants of \$ ) (Revenue		343.)
4a	(Code:) (Expenses \$) (Revenue GWP PROVIDES PROGRAMMING, INFORMATION AND OTHER MEMBER S		<b>J=J</b> • <b>)</b>
	•	P DEVELOPS A	
	HOSTS BRIEFINGS AND EDUCATIONAL PROGRAMS; HOSTS AND FACI		
	NETWORKS; AND DEVELOPS AND DISTRIBUTES RESOURCE INFORMAT		DEK
	INFORMATIONAL E-NEWSLETTERS, WEBSITE CONTENT, SAMPLE DOC REFLECTING BEST PRACTICES, ETC.). GWP MONITORS PUBLIC P		
	LEGISLATIVE DEVELOPMENTS AFFECTING PHILANTHROPY AND THE		
		P ALSO COND	
	CUSTOM BENCHMARKING AND RESPONDS TO ITS MEMBERS' INQUIRI	ES FOR DATA	,
	RESEARCH OR OTHER RESOURCES UPON REQUEST.		
4b	(Code: ) (Expenses \$ 294,675. including grants of \$ ) (Revenue		)
	GRANT-SUPPORTED SPECIAL PROJECTS IN 2015 INCLUDE THE REM		G
	COUNCIL, A CROSS-SECTOR GROUP OF COMMUNITY LEADERS DEDIC		
	PROMOTING EDUCATIONAL INNOVATION IN THE GREATER PITTSBUR		<u> </u>
	OTHER TYPICAL SPECIAL PROJECTS INCLUDE HOSTING EXPERT SP		GWP
	MEMBER EDUCATION PROGRAMS, AND GRANT-SUPPORTED ACTIVITIE		
	STRENGTHEN GWP'S CAPACITY TO SERVE ITS MEMBERS (E.G. UPG	RADING GWP	<u>s</u>
	WEBSITE AND DATA MANAGEMENT SYSTEMS).		
4c	(Code:) (Expenses \$ 80,891. including grants of \$) (Revenue		)
	ADDITIONAL PROGRAM ACTIVITIES INCLUDE SERVICES TO GRANTS		
	NONPROFITS AND THE PUBLIC AND OUTREACH TO NON-MEMBER PHI		
			EET
		APPLICATION	AND
	REPORT FORMS; WORKSHOPS ON USING THE COMMON GRANT APPLIC		;
	PARTICIPATION IN GREATER PITTSBURGH NONPROFIT PARTNERSHI	P AND OTHER	
		SOURCES ON	
	GWP'S WEBSITE AND ON SOCIAL NETWORKS; AND RESPONDING TO	INQUIRIES F	ROM
	GRANTSEEKERS AND NONPROFITS. GWP ALSO COMPILES AND ANAL	YZES DATA	
	REGARDING TRENDS AND CHARACTERISTICS IN CHARITABLE GIVIN	G AND MAKES	THE
	INFORMATION AVAILABLE ON ITS WEBSITE AND VIA COMMUNITY P	RESENTATION	S
	WITH PARTNERS SUCH AS CARNEGIE LIBRARY OF PITTSBURGH AND	THE UNIVER	SITY
4d	Other program services (Describe in Schedule O.)		
	(Expenses \$ including grants of \$ ) (Revenue \$	)	
4e	Total program service expenses > 532,351.	,	
		Form <b>9</b>	<b>90</b> (2015)
53200: 12-16-	SEE SCHEDULE O FOR CONTINUATION(S		( <b>_</b> )

Form	990	(2015)	

Pa	rt IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f				
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If</i> "Yes," <i>complete Schedule D, Part X</i>	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		v	
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			x
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>	13		X X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		<u> </u>
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	446		x
45	or more? If "Yes," complete Schedule F, Parts I and IV	14b		
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F. Parts II and IV.	15		x
16	foreign organization? If "Yes," complete Schedule F, Parts II and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	13		
16	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			<u> </u>
.,	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			<u> </u>
.0	1c and 8a? If "Yes," complete Schedule G, Part II	18		x
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			<u> </u>
	complete Schedule G, Part III	19		x

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Form	990	(2015)	

Part IV Checklist of Required Schedules (continued)

GRANTMAKERS OF WESTERN PENNSYLVANIA

			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			x
	Schedule K. If "No", go to line 25a	24a		
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		<u> </u>
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			x
07	complete Schedule L, Part II	26		
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV	21		
20	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
		28b		X
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			x
24	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		x
350	Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	554	<u> </u>	<u> </u>
2	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization?			
-	If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note, All Form 990 filers are required to complete Schedule O	38	Х	

Form	990 (2015) GRANTMAKERS OF WESTERN PENNSYLVANIA 25-1496	312	Р	age <b>5</b>
Pa	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 5			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
с	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Х	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country: ►			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
с	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
с	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders 11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
-	<b>Note.</b> See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand	4.6		X
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		
α	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b	1	1

GRANTMAKERS OF WESTERN PENNSYLVANIA

Form <b>990</b>	(2015)
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25 - 1496312

#### GRANTMAKERS OF WESTERN PENNSYLVANIA

X

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X							
Sec	tion A. Governing Body and Management										
			Yes	No							
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 13										
	If there are material differences in voting rights among members of the governing body, or if the governing										
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.										
b											
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other										
	officer, director, trustee, or key employee?	2		Х							
3											
	of officers, directors, or trustees, or key employees to a management company or other person?										
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	Х								
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х							
6	Did the organization have members or stockholders?	6	Х								
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or										
	more members of the governing body?	7a	Х								
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or										
	persons other than the governing body?	7b		X							
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:										
а	The governing body?	8a	Х								
b	Each committee with authority to act on behalf of the governing body?	8b		X							
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the										
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X							
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)										
			Yes	No							
10a	Did the organization have local chapters, branches, or affiliates?	10a		X							
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,										
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b									
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х								
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.										
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х								
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х								
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe										
	in Schedule O how this was done	12c	X								
13	Did the organization have a written whistleblower policy?	13	Х								
14	Did the organization have a written document retention and destruction policy?	14	Х								
15	Did the process for determining compensation of the following persons include a review and approval by independent										
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?										
а	The organization's CEO, Executive Director, or top management official	15a	Х	L							
b	Other officers or key employees of the organization	15b		X							
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).										
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a										
	taxable entity during the year?	16a		X							
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation										
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's										
	exempt status with respect to such arrangements?	16b									
	tion C. Disclosure										
17	List the states with which a copy of this Form 990 is required to be filed $\blacktriangleright$ PA										
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) a	availab	le								
	for public inspection. Indicate how you made these available. Check all that apply.										
	X     Own website     X     Another's website     Other (explain in Schedule O)										
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	t finan	cial								
	statements available to the public during the tax year.										
20	State the name, address, and telephone number of the person who possesses the organization's books and records:										
	BARBARA SIECK TAYLOR - 412-471-6489 650 SMITHFIELD STREET, SUITE 210, PITTSBURGH, PA 15222										
	VIV DETINITION DIVERT' DOTTE 210' LITIODOVGU' LA TI7777										

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

 List all of the organization is former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B) (C)							(D)	(E)	(F)
Name and Title	Average hours per week	Position (do not check more than one box, unless person is both an officer and a director/trustee)					h an	Reportable compensation from	Reportable compensation from related	Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) SUSAN BROWNLEE	0.50	x						0.	0.	0
DIRECTOR	0.50	^						0.	0.	0.
(2) EVA BLUM	0.50							0.	0.	0
DIRECTOR (UNTIL 3/31/15)	1.00	X						0.	0.	0.
(3) MARK LEWIS TREASURER	1.00	x		x				0.	0.	0.
(4) DAVID ROGER	1.00									
PRESIDENT		x		x				0.	0.	0.
(5) CINDY SHAPIRA	0.50									
DIRECTOR (UNTIL 5/23/15)		x						0.	0.	0.
(6) FRED THIEMAN	1.00									
PRESIDENT EMERITUS		x						0.	0.	0.
(7) TIMOTHY INGLIS	0.50									
DIRECTOR		X						0.	0.	0.
(8) CAROL NEYLAND	0.50									
DIRECTOR		X						0.	0.	0.
(9) SAM REIMAN	0.50									
SECRETARY		Х		х				0.	0.	0.
(10) MARIS BONDI	0.50									
DIRECTOR		Х						0.	0.	0.
(11) KENYA BOSWELL	0.50									_
DIRECTOR (AS OF 8/19/15)		X						0.	0.	0.
(12) JULIE DESEYN	0.50									
DIRECTOR		X						0.	0.	0.
(13) JOSHUA DONNER	0.50									
DIRECTOR (AS OF 8/19/15)		X						0.	0.	0.
(14) GERMAINE WILLIAMS	0.50									<u> </u>
DIRECTOR		X						0.	0.	0.
(15) BETSIE TREW	0.50								_	<u>^</u>
DIRECTOR	45 00	X						0.	0.	0.
(16) BARBARA SIECK TAYLOR	45.00	-						100 775		12 077
EXECUTIVE DIRECTOR		<u> </u>		Х				108,775.	0.	13,877.
		-								

	<u>990 (2015)</u> GRANTMAKE	ERS OF V	VES	STE	ERN	1 1	PEI	JN	SYLVANIA	25-1	<u>496</u>	312	Pag	je <b>8</b>
Par	t VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees,	, and	d Hi	ghe	st C	Compensated Employe	es (continued)				
	(A) Name and title	<b>(B)</b> Average hours per week	box, offic	not cl , unle:	ss pe	ition more rson	than is bot pr/trus	h an	(D) Reportable compensation from	<b>(E)</b> Reportable compensatic from related	on	Est am	(F) imated ount of other	
		(list any hours for related organizations below line)	Individual trustee or director	In stitutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organization (W-2/1099-MI		fro orga and	ensation m the nization related nization	n d
									100 775		0.	1 3	07	
с	Sub-total Total from continuation sheets to Part VII	I, Section A							108,775. 0. 108,775.		0.		8,87 8,87	0.
2	Total (add lines 1b and 1c) Total number of individuals (including but no compensation from the organization									l ),000 of reportab	-		,,,,,,	1
											_	,	Yes	No
3	Did the organization list any <b>former</b> officer, line 1a? <i>If</i> "Yes," <i>complete Schedule J for su</i>								•			3		x
4	For any individual listed on line 1a, is the su	m of reportabl	le co	ompe	ensa	atior	n and	d ot	her compensation from	the organization				
5	and related organizations greater than \$150 Did any person listed on line 1a receive or a									idual for services		4		X
Sec	rendered to the organization? If "Yes," comp tion B. Independent Contractors	plete Schedule	e J f	or si	uch	pers	son .		-			5		X
1	Complete this table for your five highest cor	mpensated inc	depe	ende	ent c	onti	racto	ors 1	that received more than	\$100,000 of con	npens	ation fr	om	
	the organization. Report compensation for t (A)					vith	or w	ithiı	(B)			(C)		
	Name and business	address	NC	ONE	3			_	Description of s	services	C	ompen	sation	
2	Total number of independent contractors (ir \$100,000 of compensation from the organiz		ot lir	nite	d to		se li: )	stec	d above) who received n	nore than				

Form	n 990 (i	2015) GRANI	MAKERS C	F WESTER	N PENNSYLV	ANIA	25-1496	312 Page <b>9</b>
Pa	rt VII	I Statement of Rever	nue					
		Check if Schedule O cont	ains a response	or note to any lir				
					( <b>A)</b> Total revenue	<b>(B)</b> Related or exempt function revenue	<b>(C)</b> Unrelated business revenue	<b>(D)</b> Revenue excluded from tax under sections 512 - 514
nts nts	1 a	Federated campaigns	1a					
Gran		Membership dues		366,572.				
ts, ( Am	С	Fundraising events	1c					
Gif ilar		Related organizations						
ns, Sim		Government grants (contribut						
er (	f	All other contributions, gifts, gran		F00 410				
Oth		similar amounts not included abo		598,419.				
Contributions, Gifts, Grants and Other Similar Amounts		Noncash contributions included in lines		<b>&gt;</b>	964,991.			
0.0	<u>n</u>	Total. Add lines 1a-1f		Business Code				
e	2 a	PROGRAM FEES		900099	1,468.	1,468.		
vic	b			900099	875.	875.		
Sei	c							
am	d							
Program Service Revenue	е							
Ъ,	f	All other program service reve	enue					
	g	Total. Add lines 2a-2f		►	2,343.			
	3	Investment income (including						
		other similar amounts)			595.			595.
	4	Income from investment of ta						
	5	Royalties						
	6.0	Gross rents	(i) Real	(ii) Personal				
		Gross rents Less: rental expenses						
		Rental income or (loss)						
			L					
		Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory						
	b	Less: cost or other basis						
		and sales expenses						
	С	Gain or (loss)						
		Net gain or (loss)		····· •				
ne	8 a	Gross income from fundraisin	•					
ven		including \$						
Other Revenue		contributions reported on line Part IV, line 18						
ther	h	Less: direct expenses						
ō		Net income or (loss) from fund		L ►				
		Gross income from gaming ac	-					
		Part IV, line 19						
	b	Less: direct expenses	b					
	С	Net income or (loss) from gam	ning activities	►				
	10 a	Gross sales of inventory, less						
		and allowances						
		Less: cost of goods sold						
	c	Net income or (loss) from sale						
	11 a	Miscellaneous Revenu		Business Code				
	b							
	c							
	d	All other revenue		561700	759.			759.
	е	Total. Add lines 11a-11d			759.			
	12	Total revenue. See instructions.			968,688.	2,343.	0.	1,354.

GRANTMAKERS OF WESTERN PENNSYLVANIA

Sect	ion 501(c)(3) and 501(c)(4) organizations must comp	olete all columns. All oth	er organizations must co	omplete column (A).	
	Check if Schedule O contains a response				
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	<b>(A)</b> Total expenses	<b>(B)</b> Program service expenses	<b>(C)</b> Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	122,652.	79,437.	41,988.	1,227.
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	102,809.	69,284.	33,525.	
8	Pension plan accruals and contributions (include		-	· ·	
-	section 401(k) and 403(b) employer contributions)	9,261.	6,446.	2,815.	
9	Other employee benefits	9,406.	6,547.	2,859.	
10	Payroll taxes	18,098.	12,596.	5,502.	
11	Fees for services (non-employees):	- ,	,	- ,	
	Management				
	Legal				
	Accounting	6,050.	4,211.	1,815.	24.
	Lobbying	0,0000			
	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
	Other. (If line 11g amount exceeds 10% of line 25,				
9	column (A) amount, list line 11g expenses on Sch 0.)	315.	219.	95.	1.
12	Advertising and promotion				
13	Office expenses	6,225.	4,333.	1,868.	24.
14	Information technology	20,033.	13,943.	6,010.	80.
15	Royalties				
16	Occupancy	18,497.	12,874.	5,549.	74.
17	Travel				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	287,165.	287,165.		
20	· · · · · · · · · · · · · · · · · · ·		,,		
20 21	Payments to affiliates				
22	Depreciation, depletion, and amortization	241.		241.	
22	Insurance	2,037.	1,418.	611.	8.
23 24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line		_,		
	24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	STAFF DEVELOP/TRAINING	20,858.	14,517.	6,257.	84.
b	GENERAL MEMBER SVCS	10,543.	10,543.		
с	MISCELLANEOUS	5,563.	3,872.	1,669.	22.
d	DUES AND SUBSCRIPTIONS	5,556.	3,867.	1,667.	22.
е	All other expenses	1,079.	1,079.		
25	Total functional expenses. Add lines 1 through 24e	646,388.	532,351.	112,471.	1,566.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
					Carm 000 (2016

Net Assets or

30

31

32

33

34

and complete lines 30 through 34.

Capital stock or trust principal, or current funds

Paid-in or capital surplus, or land, building, or equipment fund

Retained earnings, endowment, accumulated income, or other funds

Total net assets or fund balances

Total liabilities and net assets/fund balances

			(A)		(B)
			Beginning of year 349,449.		End of year 570,797.
	1	Cash - non-interest-bearing	320,250.	1	320,801.
	2	Savings and temporary cash investments	520,250.	2	112,500.
	3	Pledges and grants receivable, net	3,303.	3	1,176.
	4	Accounts receivable, net	5,303.	4	1,1/0.
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees. Complete		_	
		Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under			
		section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of section 501(c)(9) voluntary		-	
ets		employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
Assets		Notes and loans receivable, net		7	
	8	Inventories for sale or use	27.	8	0
	9	Prepaid expenses and deferred charges	۷۱۰	9	0.
	10a	Land, buildings, and equipment: cost or other			
	Ι.	basis. Complete Part VI of Schedule D10a30,196.Less: accumulated depreciation10b30,196.	241.		0.
	b		241.		0.
	11	Investments - publicly traded securities		11	
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	673,270.	15	1,005,274.
	16 17	Total assets. Add lines 1 through 15 (must equal line 34)	10,686.	16 17	8,610.
	18	Accounts payable and accrued expenses	10,000.	18	0,010.
	19	Grants payable	40,578.	19	52,358.
	20	Deferred revenue	10,0,00	20	52,550
	20	Tax-exempt bond liabilities Escrow or custodial account liability. Complete Part IV of Schedule D		20	
ú	22	Loans and other payables to current and former officers, directors, trustees,		21	
Liabilities		key employees, highest compensated employees, and disqualified persons.			
lide		Complete Part II of Schedule L		22	
Ľ	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X of			
		Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	51,264.	26	60,968.
		Organizations that follow SFAS 117 (ASC 958), check here 🕨 🐰 and			
Se		complete lines 27 through 29, and lines 33 and 34.			
Fund Balances	27	Unrestricted net assets	484,158.	27	491,550.
3ale	28	Temporarily restricted net assets	137,848.	28	452,756.
ЫĞ	29	Permanently restricted net assets		29	
'n		Organizations that do not follow SFAS 117 (ASC 958), check here 🕨 🗌			

Check if Schedule O contains a response or note to any line in this Part X

30

31

32

33 34 944,306. 1,005,274.

Form 990 (2015)

622,006. 673,270.

Form 990 (2015)

Part X Balance Sheet

	990 (2015) GRANTMAKERS OF WESTERN PENNSYLVANIA	25-149	6312	Pag	ge <b>12</b>
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1			88.
2	Total expenses (must equal Part IX, column (A), line 25)	2			88.
3	Revenue less expenses. Subtract line 2 from line 1	3			00.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	622	2,0	06.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	944	1,3	06.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		. 2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewe	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		. <b>2</b> b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separa	te basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the				
	review, or compilation of its financial statements and selection of an independent accountant?		. 2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the S	ingle Audit			
	Act and OMB Circular A-133?		. 3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	uired audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		. 3b		

(Form	990	or	990	·ΕΖ
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# Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047				
2015				
Open to Public				

Department of the Treasury Internal Revenue Service

mation about Schedule A	(Form 990 or 990-EZ	) and its instructions is	atwww.irs.gov/form990.

Information about Schedule A (Form 990 or 990-E2) and its instructions is at www.iis.gov/orimado.								
Name of the organization Employer identification number of the organization								
			WESTERN PEN					5-1496312
Part I	Reason for Public	Charity Status (	All organizations must co	omplete thi	s part.) Se	ee instruction	S.	
The organ	ization is not a private found	lation because it is:	(For lines 1 through 11, c	heck only	one box.)			
1	A church, convention of ch	urches, or association	on of churches described	d in <b>sectio</b>	n 170(b)( <sup>-</sup>	1)(A)(i).		
2	A school described in sect	ion 170(b)(1)(A)(ii).	Attach Schedule E (Forn	n 990 or 99	90-EZ).)			
3	A hospital or a cooperative	hospital service org	anization described in <b>s</b> e	ection 170	(b)(1)(A)(i	ii).		
4	A medical research organiz	ation operated in co	njunction with a hospital	l described	l in sectio	n 170(b)(1)(A	)(iii). Enter	the hospital's name,
	city, and state:	·						
5	An organization operated for	or the benefit of a co	llege or university owned	d or operat	ed by a q	overnmental	unit describ	ed in
	section 170(b)(1)(A)(iv). (C		0 ,	·	, ,			
6	A federal, state, or local go		mental unit described in	section 17	'0(b)(1)(A)	(v).		
7 X	An organization that norma	-					the general	public described in
•	section 170(b)(1)(A)(vi). (C			ioni a gove	orrinoritai		ano general	
8	A community trust describe		(1)(A)(vi) (Complete Par	+ II )				
9	An organization that norma				contributi	ons member	shin fees a	nd aross receipts from
•	activities related to its exen	•		-			-	•
	income and unrelated busin							
	See section 509(a)(2). (Con				3363 acqu		Iganization	
10	An organization organized a		ively to test for public sa	faty Saa s	ection 50	<b>19(</b> 2)(4)		
11	An organization organized a	-		•			arry out the	nurnoses of one or
•• 📖	more publicly supported or		•	-			-	
	lines 11a through 11d that							
<b>a</b> [					•		° °	aivina
a ∟	J Type I. A supporting orga the supported organization	-	-	• • • •				
	the supported organization			a majonty c		clors or trust		upporting
<b>h</b>	organization. You must o	-		tion with it	o ou no out	ad arganizati	an(a) hy ha	vina
b 🗆	<b>Type II.</b> A supporting org	-				-		-
	control or management o			ame perso	ins that co	ontrol or man	age the sup	ported
	organization(s). You mus	-						
с	☐ Type III functionally interest.						ally integrate	ed with,
	its supported organizatio							
d 🗆	☐ Type III non-functionally						-	
that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness								
	requirement (see instructions). You must complete Part IV, Sections A and D, and Part V.							
e 🗆	e L Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III							
	functionally integrated, or Type III non-functionally integrated supporting organization.							
	f Enter the number of supported organizations							
	vide the following information			(iv) is the or	anization		function	(vi) Amount of
(	i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9	(iv) Is the or listed ir	n your	(v) Amount o suppor	-	(vi) Amount of other support (see
	organization		above (see instructions))	governing d		instruct		instructions)
				Yes	No		,	

Total

### Schedule A (Form 990 or 990-EZ) 2015 GRANTMAKERS OF WESTERN PENNSYLVANIA 25-1496312 Page 2 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2011	<b>(b)</b> 2012	(c) 2013	<b>(d)</b> 2014	<b>(e)</b> 2015	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	327,220.	375,837.	366,383.	571,815.	964,991.	2,606,246.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	327,220.	375,837.	366,383.	571,815.	964,991.	2,606,246.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						648,298.
6	Public support. Subtract line 5 from line 4.						1,957,948.
	ction B. Total Support						
	ndar year (or fiscal year beginning in) 🕨	(a) 2011	<b>(b)</b> 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
7	Amounts from line 4	327,220.	375,837.	366,383.	571,815.	964,991.	2,606,246.
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources	1,013.	670.	492.	571.	595.	3,341.
9	Net income from unrelated business	-					
-	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)					759.	759.
11	Total support. Add lines 7 through 10						2,610,346.
	Gross receipts from related activities,	etc. (see instruction	ons)			12	38,651.
	First five years. If the Form 990 is for	, i	,	d. fourth. or fifth ta	ax vear as a sectio	n 501(c)(3)	
	organization, check this box and <b>stop</b>	-	, ,	, ,	, ,		▶□
Sec	ction C. Computation of Publ		rcentage				
14	Public support percentage for 2015 (I	ine 6, column (f) di	ivided by line 11, c	olumn (f))		14	75.01 %
	Public support percentage from 2014					15	93.57 %
	33 1/3% support test - 2015. If the c					nore, check this bo	x and
	stop here. The organization qualifies as a publicly supported organization						
b	b 33 1/3% support test - 2014. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box						
	and stop here. The organization qual						
17a	10% -facts-and-circumstances tes						
	and if the organization meets the "fac						
	meets the "facts-and-circumstances"	test. The organiza	tion qualifies as a	publicly supported	d organization		
b	10% -facts-and-circumstances tes	t - 2014. If the org	anization did not c	heck a box on line	e 13, 16a, 16b, or <sup>-</sup>	17a, and line 15 is	10% or
	more, and if the organization meets the	ne "facts-and-circu	mstances" test, cl	neck this box and	<b>stop here.</b> Explair	in Part VI how the	
	organization meets the "facts-and-circ	cumstances" test.	The organization of	qualifies as a publi	cly supported orga	anization	
18	Private foundation. If the organizatio	n did not check a	box on line 13, 16	a, 16b, 17a, or 17t	o, check this box a	and see instruction	s 🕨 🗖

Schedule A (Form 990 or 990-EZ) 2015

### Schedule A (Form 990 or 990-EZ) 2015 GRANTMAKERS OF WESTERN PENNSYLVANIA

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2011	<b>(b)</b> 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
J	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2011	<b>(b)</b> 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
9	Amounts from line 6						
	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for	the organization's	s first, second, thir	d, fourth, or fifth t	tax year as a sectio	on 501(c)(3) or	ganization,
	check this box and stop here						▶∟
Sec	ction C. Computation of Publ	ic Support Pe	rcentage				
	Public support percentage for 2015 (I			column (f))		15	%
	Public support percentage from 2014					16	%
Sec	ction D. Computation of Inves	stment Incom	e Percentage				
17	Investment income percentage for 20	<b>15</b> (line 10c, colur	nn (f) divided by lir	ne 13, column (f))		17	%
18	Investment income percentage from					18	%
	33 1/3% support tests - 2015. If the					33 1/3%, and	line 17 is not
	more than 33 1/3%, check this box a						▶□
b	<b>33 1/3% support tests - 2014.</b> If the line 18 is not more than 33 1/3%, che	organization did n	not check a box or	line 14 or line 19	a, and line 16 is m	ore than 33 1/	3%, and
20	Private foundation. If the organizatio						
20	r mate roundation. If the organizatio	n diù not check a	50X 011 III E 14, 19	a, or 190, check l	IN SUCK AND SEE IN		····· · · · · · · · · ·

#### Part IV Supporting Organizations

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If* "Yes," *answer* (*b*) *and* (*c*) *below.*
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," *and if you checked 11a or 11b in Part I, answer (b) and (c) below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "*Yes*," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in Part VI.*
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer 10b below.* 
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
_		
3a		
3b		
-		
3c		
4a		
14		
4b		
4c		
5a		
5b 5c		
50		
6		
7		
8		
0-		
9a		
9b		
9c		
10a		
10b		

## Schedule A (Form 990 or 990 EZ) 2015 GRANTMAKERS OF WESTERN PENNSYLVANIA Part IV Supporting Organizations (continued)

			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
с	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions):			
а	The organization satisfied the Activities Test. <i>Complete line 2 below.</i>			
b	The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>		,	
c	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see inst	ructions		
2	Activities Test. <i>Answer (a) and (b) below.</i>		Yes	No
а				
	the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify</b>			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	0-		
	that these activities constituted substantially all of its activities.	2a		
a	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the			
	reasons for the organization's position that its supported organization(s) would have engaged in these	OL.		
~	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а		0-		
L-	trustees of each of the supported organizations? Provide details in <i>Part VI.</i>	3a		
α	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	3b		
	of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.	30		

Schedule A (Form 990 or 990-EZ) 2015

#### Schedule A (Form 990 or 990-EZ) 2015 GRANTMAKERS OF WESTERN PENNSYLVANIA

#### Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970. See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in <b>Part VI</b> ):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional	v-integrate	ed Type III supporting or	anization (see

L Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see 7 instructions).

Schedule A (Form 990 or 990-EZ) 2015

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### Schedule A (Form 990 or 990 EZ) 2015 GRANTMAKERS OF WESTERN PENNSYLVANIA

Fai	V   Type III Non-Functionally Integrated 509	a)(3) Supporting Org	anizations (continued)	
Secti	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exe			
2	Amounts paid to perform activity that directly furthers exemption			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpos			
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which t	he organization is responsive	e	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2015 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
		(i) Excess Distributions	(ii) Underdistributions	(iii) Distributable
Secti	on E - Distribution Allocations (see instructions)	Excess Distributions	Pre-2015	Amount for 2015
1	Distributable amount for 2015 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2015			
	(reasonable cause required-see instructions)			
3	Excess distributions carryover, if any, to 2015:			
а				
b				
с				
d	From 2013			
е	From 2014			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2015 distributable amount			
i	Carryover from 2010 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2015 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2015 distributable amount			
с	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2015, if			
	any. Subtract lines 3g and 4a from line 2 (if amount			
	greater than zero, see instructions).			
6	Remaining underdistributions for 2015. Subtract lines 3h			
	and 4b from line 1 (if amount greater than zero, see			
	instructions).			
7	Excess distributions carryover to 2016. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
а				
b				
с	Excess from 2013			
d	Excess from 2014			
е	Excess from 2015			

Schedule A (Form 990 or 990-EZ) 2015

Schedule A	(Form 990 or 990-EZ) 2015	GRANTMAKERS	OF	WESTERN	PENNSYI	LVANIA	25-1496312	Page <b>8</b>
Part VI	Supplemental Inform Part IV, Section A, lines 1, 2 line 1; Part IV, Section D, lin Section D, lines 5, 6, and 8; (See instructions.)	, 3b, 3c, 4b, 4c, 5a, 6, es 2 and 3; Part IV, Se	9a, 9b ction E	, 9c, 11a, 11b, a , lines 1c, 2a, 2t	nd 11c; Part I o, 3a and 3b; I	V, Section B, lines Part V, line 1; Part V	1 and 2; Part IV, Section /, Section B, line 1e; Par	i C, t V,

Schedule B (Form 990, 990-EZ, or 990-PF) Department of the Treasury Internal Revenue Service

Name of the organization

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** ]	PUBLIC	DISCLOSURE	COPY	* *
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#### Schedule of Contributors

 Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990. OMB No. 1545-0047

### 2015

Employer identification number

RANTMAKERS	OF	WESTERN	PENNSYLVANIA

25-1496312

organization type (check one).					
Filers of:	Section:				
Form 990 or 990-EZ	X 501(c)( 3) (enter number) organization				
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation				
	527 political organization				
Form 990-PF	501(c)(3) exempt private foundation				
	4947(a)(1) nonexempt charitable trust treated as a private foundation				
	501(c)(3) taxable private foundation				

Check if your organization is covered by the General Rule or a Special Rule.

Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

#### **General Rule**

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

#### Special Rules

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

**Caution.** An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2015)

#### Name of organization

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Employer identification number

25-1496312

#### GRANTMAKERS OF WESTERN PENNSYLVANIA

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$42,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$150,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$384,919.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

25-1496312

#### GRANTMAKERS OF WESTERN PENNSYLVANIA

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

	Noncash Froperty (see instructions). Ose duplicate copies of Far	i il il additional space is fleeded.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. irom Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. From Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. irom Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. rom Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. rom Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received

Schedule B (Form 990, 990-EZ, or 990-PF) (2015)
Nome of examination

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Name of orga	anization	Employer identification number	
3 R A N T M	AKERS OF WESTERN PENNS	VT.VANTA	25-1496312
Part III		<b>ibutions to organizations described</b> olumns (a) through (e) and the follor , charitable, etc., contributions of \$1,000 or	in section 501(c)(7), (8), or (10) that total more than \$1,000 for wing line entry. For organizations
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gif	[
	Transferee's name, address, an	d ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address, an	(e) Transfer of gif d ZIP + 4	t Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address, an	t Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-		(e) Transfer of gif	 t
	Transferee's name, address, an	d ZIP + 4	Relationship of transferor to transferee

#### SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

### Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. **2015** 

OMB No. 1545-0047

Open to Public Inspection

#### If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

#### If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

<ul> <li>Section 501(c)(4),</li> </ul>	(5), or (6) organizations: Complete Part III.
Name of organization	

Nan	me of organization Employer identification number							
		GRANTMA	KERS OF WESTERN P	ENNSYLVANIA			25-14963	12
Pa	art I-A	Complete if the org	janization is exempt unde	r section 501(c) o	or is a section 5	527 or	rganization.	
1	Provide	a description of the organiz	ation's direct and indirect political	campaign activities in	Part IV.			
2						▶\$		
3								
Ŭ	3 Volunteer hours							
Pa	Part I-B Complete if the organization is exempt under section 501(c)(3).							
1	Enter the	amount of any excise tax	incurred by the organization under	r section 4955		►\$		
2	Enter the	amount of any excise tax	incurred by organization managers	s under section 4955		. ►\$		
3			n 4955 tax, did it file Form 4720 fo					No
								No No
k	If "Yes."	describe in Part IV.						
Pa	art I-C	Complete if the org	anization is exempt unde	r section 501(c),	except section	501(0	c)(3).	
1	Enter the	amount directly expended	d by the filing organization for secti	on 527 exempt function	on activities	. ▶\$		
2	Enter the	amount of the filing organ	ization's funds contributed to othe	r organizations for sec	ction 527			
	exempt f	unction activities				►\$		
3			. Add lines 1 and 2. Enter here and					
	line 17b					►\$		
4	Did the f	ling organization file Form	1120-POL for this year?				Yes	No
5			nployer identification number (EIN)					ation
	made pa	yments. For each organiza	tion listed, enter the amount paid f	rom the filing organiza	ation's funds. Also e	enter the	e amount of politic	al
	contribu	ions received that were pr	omptly and directly delivered to a s	separate political orga	nization, such as a s	separat	te segregated func	d or a
	political	action committee (PAC). If	additional space is needed, provid	e information in Part I	V.			
		<b>(a)</b> Name	(b) Address	(c) EIN	(d) Amount paid filing organizatic funds. If none, ent	on's	(e) Amount of p contributions rece promptly and c delivered to a se political organi If none, ente	eived and directly eparate zation.

For Paperwork Reduction Act Notice,	see the Instructions for Form 99	0 or 990-EZ.	Schedule C	(Form 990 or 990-EZ) 2015

Sche	edule C (Form 990 or 990-EZ) 2015 GRANTI	MAKERS OF WESTERN PENNSYLVAN	IA 25-1	496312 Page 2			
Pa		on is exempt under section 501(c)(3) and file	ed Form 5768 (e	lection under			
	section 501(h)).						
A C	heck 🕨 🔲 if the filing organization belong	gs to an affiliated group (and list in Part IV each affiliated	group member's nam	e, address, EIN,			
	expenses, and share of exces	s lobbying expenditures).					
BC	heck 🕨 📃 if the filing organization check	ed box A and "limited control" provisions apply.					
	Limits on Lobb (The term "expenditures" m	<b>(a)</b> Filing organization's totals	<b>(b)</b> Affiliated group totals				
1a	Total lobbying expenditures to influence publ	lic opinion (grass roots lobbying)					
b	Total lobbying expenditures to influence a leg	jislative body (direct lobbying)	916.				
с	Total lobbying expenditures (add lines 1a and	11b)	916.				
d	Other exempt purpose expenditures		645,472.				
е	Total exempt purpose expenditures (add line	s 1c and 1d)	646,388.				
f	Lobbying nontaxable amount. Enter the amount	unt from the following table in both columns.	121,958.				
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:					
	Not over \$500,000	20% of the amount on line 1e.					
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.					
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.					
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.					
	Over \$17,000,000	\$1,000,000.					
			20 400				
	Grassroots nontaxable amount (enter 25% of	,	30,490.				
h	Subtract line 1g from line 1a. If zero or less, e		0.				
i	Subtract line 1f from line 1c. If zero or less, er	L	0.				
j		r line 1h or line 1i, did the organization file Form 4720	F				
	reporting section 4911 tax for this year?		L	Yes No			
	4-Year Averaging Period Under section 501(h)						

#### (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period								
Calendar year (or fiscal year beginning in)	<b>(a)</b> 2012	<b>(b)</b> 2013	<b>(c)</b> 2014	<b>(d)</b> 2015	<b>(e)</b> Total			
2a Lobbying nontaxable amount	71,844.	70,888.	79,753.	121,958.	344,443.			
<b>b</b> Lobbying ceiling amount (150% of line 2a, column(e))					516,665.			
c Total lobbying expenditures	2,128.	2,905.	656.	916.	6,605.			
d Grassroots nontaxable amount	17,961.	17,722.	19,938.	30,490.	86,111.			
e Grassroots ceiling amount (150% of line 2d, column (e))					129,167.			
f Grassroots lobbying expenditures								

Schedule C (Form 990 or 990-EZ) 2015

#### Schedule C (Form 990 or 990 EZ) 2015 GRANTMAKERS OF WESTERN PENNSYLVANIA 25-1496312 Page 3 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For e	For each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed description (a)		a)	(b	<b>)</b>
of the	obbying activity.	Yes	No	Amo	ount
1 a	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: Volunteers?				
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? Media advertisements?				
d	Mailings to members, legislators, or the public?				
	Publications, or published or broadcast statements?				
	Grants to other organizations for lobbying purposes?				
	Direct contact with legislators, their staffs, government officials, or a legislative body?				
	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
	Other activities?				
i	Total. Add lines 1c through 1i				
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
	If "Yes," enter the amount of any tax incurred under section 4912				
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
	t III-A Complete if the organization is exempt under section 501(c)(4), section	on 501(c)	(5), or se	ction	
	501(c)(6).				
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2		
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?		3		
Par	t III-B Complete if the organization is exempt under section 501(c)(4), section	on 501(c)	)(5), or se	ction	
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."	"No," O	R (b) Par	t III-A, lir	ne 3, is
1	Dues, assessments and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic				
	expenses for which the section 527(f) tax was paid).				
а	Current year		2a		
	Carryover from last year				
	Total				
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues				
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc				
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and p	olitical			
	expenditure next year?		4		
5	Taxable amount of lobbying and political expenditures (see instructions)				
Par					
Provi	de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list); Part I	I-A, lines 1 a	and 2 (see	

instructions); and Part II-B, line 1. Also, complete this part for any additional information.

Department of the Treasury Internal Revenue Service

(Form 990)

532051 11-02-15

Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.



Name of the organization				
	GRANTMAKERS	OF	WESTERN	PENNSYLVANTA

Employer identification number

	GRANTMAKERS OF WES		25-1496312
Pa			or Accounts.Complete if the
	organization answered "Yes" on Form 990, Part IV, lin		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in v	writing that the assets held in donor advised	l funds
	are the organization's property, subject to the organization's	exclusive legal control?	YesNo
6	Did the organization inform all grantees, donors, and donor a	dvisors in writing that grant funds can be us	ed only
	for charitable purposes and not for the benefit of the donor o	r donor advisor, or for any other purpose co	onferring
	impermissible private benefit?		
Pa			
1	Purpose(s) of conservation easements held by the organizati	on (check all that apply).	
	Preservation of land for public use (e.g., recreation or e	ducation) Preservation of a histori	cally important land area
	Protection of natural habitat	Preservation of a certifie	
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation contribution in the form of	a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		
c	Number of conservation easements on a certified historic structure		
d	Number of conservation easements included in (c) acquired a		
ŭ	listed in the National Register	-	
3	Number of conservation easements modified, transferred, rel		
U	year	cased, extinguished, or terminated by the o	
4	Number of states where property subject to conservation eas	sement is located	
5	Does the organization have a written policy regarding the per		
5	violations, and enforcement of the conservation easements it		Yes No
6	-		
0	Staff and volunteer hours devoted to monitoring, inspecting,	nandling of violations, and enforcing conser	valion easements during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and onforcing concernatio	n accompany during the year
'	Amount of expenses incurred in monitoring, inspecting, hand \$	ning of violations, and enforcing conservatio	in easements during the year
0	Does each conservation easement reported on line 2(d) above	in actisfy the requirements of eastion 170(b)	
8			
•	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservation		
	include, if applicable, the text of the footnote to the organizat	ion's financial statements that describes the	e organization's accounting for
Da	t III Organizations Maintaining Collections of	f Art Historical Treasures or Oth	or Similar Assots
ıa	Complete if the organization answered "Yes" on Form		er omnar Assets.
Ia	If the organization elected, as permitted under SFAS 116 (AS	<i>//</i>	
	historical treasures, or other similar assets held for public exh		e of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that descri		
b	If the organization elected, as permitted under SFAS 116 (AS		
	treasures, or other similar assets held for public exhibition, ed	ducation, or research in furtherance of public	c service, provide the following amounts
	relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		
2	If the organization received or held works of art, historical treater		ain, provide
	the following amounts required to be reported under SFAS 1		
а	Revenue included on Form 990, Part VIII, line 1		
	Assets included in Form 990, Part X		
LHA	For Paperwork Reduction Act Notice, see the Instructions	s for Form 990.	Schedule D (Form 990) 2015

Sche	dule D (Form 990) 2015 GRANTMA	KERS OF WE	STER	N PENN	SYLVAN	IA	2	25-14	96312	2 Page <b>2</b>
Par	t III   Organizations Maintaining C	collections of A	rt, His	torical Tr	easures, o	or Othe	r Simila	ar Asse	<b>ts</b> (contin	ued)
3	Using the organization's acquisition, accessi (check all that apply):	on, and other record	ds, chec	k any of the	following that	at are a siç	gnificant ı	use of its	collectior	n items
а	Public exhibition	c	1 🗌	Loan or exc	hange progra	ams				
b	Scholarly research	e	•	Other						
с	Preservation for future generations									
4	Provide a description of the organization's co	ollections and explai	in how tł	ney further t	he organizati	ion's exen	npt purpo	se in Par	XIII.	
5	During the year, did the organization solicit of	r receive donations	of art, hi	istorical trea	sures, or oth	er similar	assets		_	
	to be sold to raise funds rather than to be many	aintained as part of	the orga	nization's co	ollection?			L	Yes	No No
Par	t IV Escrow and Custodial Arran		ete if the	e organizatio	n answered	"Yes" on	Form 990	, Part IV,	line 9, or	
	reported an amount on Form 990, Pa	rt X, line 21.								
1a	Is the organization an agent, trustee, custod		•						-	
	on Form 990, Part X?							L	Yes	└── No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	ollowing	table:						
									Amount	
	Beginning balance									
	Additions during the year									
е	Distributions during the year									
f	Ending balance								1	
	Did the organization include an amount on F						• • • • • • • • • • • • • • • • • • • •		Yes	No
	If "Yes," explain the arrangement in Part XIII.									
Par	t V Endowment Funds. Complete i		1		(c) Two year			ooro book	(a) Four	vooro book
10	Designing of year balance	(a) Current year	- (a) -	rior year	(C) TWU yea	IS DACK (	<b>a)</b> Thee y	Ears Dack	(e) roui	years Dack
	Beginning of year balance									
	Contributions									
	Net investment earnings, gains, and losses									
	Grants or scholarships									
e	Other expenditures for facilities									
f	and programsAdministrative expenses									
	End of year balance									
2	Provide the estimated percentage of the cur	rent vear end balan	l ce (line 1	a column (	l a)) held as:					
	Board designated or quasi-endowment	•	%	9, 00101111 (8	<i>i))</i> field as:					
	Permanent endowment	%								
	Temporarily restricted endowment	%								
-	The percentages on lines 2a, 2b, and 2c sho									
3a	Are there endowment funds not in the posse		ation that	at are held a	nd administe	ered for th	e organiz	ation		
	by:	5					5		Г	Yes No
	(i) unrelated organizations								3a(i)	
	(ii) related organizations								3a(ii)	
b	If "Yes" on line 3a(ii), are the related organization	ations listed as requi	ired on S	Schedule R?					3b	
4	Describe in Part XIII the intended uses of the	e organization's ende	owment	funds.						
Par	t VI Land, Buildings, and Equipm	nent.								
	Complete if the organization answere	d "Yes" on Form 99	0, Part IV	/, line 11a. S	See Form 990	), Part X, I	line 10.			
	Description of property	(a) Cost or c	other	(b) Cost	or other	<b>(c)</b> Ac	cumulate	d	(d) Book	value
		basis (investi	ment)	basis	(other)	dep	reciation			
1a	Land									
b	Buildings									
с	Leasehold improvements						10 0			
	Equipment				9,315.		19,31			0.
	Other				0,881.		10,88	51.		0.
Tota	. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part	t X, colur	nn (B), line 1	'0c.)					0.

Schedule D (Form 990) 2015

Complete if the organization answered "Yes"	on Form 990, Part IV, lir	ne 11b. See Form 990, Part X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"	on Form 990, Part IV, lir	ne 11c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"	on Form 990, Part IV, lir	ne 11d. See Form 990, Part X, line 15.	
	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	e 15.)		
Part X Other Liabilities.			
Complete if the organization answered "Yes"	on Form 990, Part IV, lir	ne 11e or 11f. See Form 990, Part X, line 2	5.
1. (a) Description of liability	, ,,	(b) Book value	
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			

GRANTMAKERS OF WESTERN PENNSYLVANIA

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) .....▶

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

25-1496312 Page 3

(9)

Schedule D (Form 990) 2015

Part VII Investments - Other Securities.

Sche	edule D (Form 990) 2015 GRANTMAKERS OF WESTERN	PENNSYLVANIA	25-14	196312 Page 4
Pa	rt XI Reconciliation of Revenue per Audited Financial Sta	tements With Revenue		
	Complete if the organization answered "Yes" on Form 990, Part IV, lin	e 12a.		
1	Total revenue, gains, and other support per audited financial statements		1	968,688.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
с	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)			
е	Add lines 2a through 2d		2e	0.
3	Subtract line 2e from line 1			968,688.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
с	Add lines <b>4a</b> and <b>4b</b>		4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			968,688.
Pa	rt XII Reconciliation of Expenses per Audited Financial Sta		s per Return	<b>.</b>
	Complete if the organization answered "Yes" on Form 990, Part IV, lin			
1	Total expenses and losses per audited financial statements		1	646,388.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
с	Other losses			
d	Other (Describe in Part XIII.)	2d		_
е	Add lines 2a through 2d		2e	0.
3	Subtract line 2e from line 1			646,388.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
с	Add lines 4a and 4b		4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18	3.)		646,388.
Pa	rt XIII Supplemental Information.			
-				

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

SCHEDULE O (Form 990 or 990-EZ)

Name of the organization

Internal Revenue Service

Department of the Treasury

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

Supplemental Information to Form 990 or 990-EZ

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at WWW.irs.gov/form990.



GRANTMAKERS OF WESTERN PENNSYLVANIA

Employer identification number 25 - 1496312

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

OF PITTSBURGH GSPIA. GWP ALSO REACHES OUT TO NON-MEMBER PHILANTHROPIES

IN ITS SERVICE AREA TO ENGAGE THEM IN GWP MEMBER ACTIVITIES BY SHARING

SELECTED RESOURCES; EXTENDING INVITATIONS TO SELECTED GWP PROGRAMS; AND

OFFERING SHORT-TERM GUEST MEMBERSHIPS.

FORM 990, PART VI, SECTION A, LINE 4:

GWP MEMBERSHIP VOTED TO APPROVE MODEST CHANGES TO THE ASSOCIATION'S BYLAWS WHICH CLARIFIED THE ROTATION OF DIRECTORS ON AND OFF THE BOARD; ADDED A STANDING EXECUTIVE COMMITTEE; ADDED THE OFFICE OF PRESIDENT EMERITUS/A; AND EXPANDED THE TIME PERIOD DURING WHICH THE ANNUAL MEETING MAY BE HELD

FORM 990, PART VI, SECTION A, LINE 6:

GWP IS A MEMBERSHIP ASSOCIATION FOR PHILANTHROPIES. ITS VOTING MEMBERS

INCLUDE FAMILY AND INDEPENDENT FOUNDATIONS, COMMUNITY FOUNDATIONS,

CORPORATE FOUNDATIONS, CORPORATE CONTRIBUTION PROGRAMS, FEDERATIONS, AND

PUBLIC CHARITIES THAT HAVE GRANTMAKING AS A CENTRAL ACTIVITY. INDIVIDUALS

WHO HAVE RETIRED FROM EMPLOYMENT AT A MEMBER'S ORGANIZATION ARE ALSO

ELIGIBLE TO REMAIN ASSOCIATE MEMBERS OF GWP ON A NON-VOTING BASIS.

FORM 990, PART VI, SECTION A, LINE 7A:

THE MEMBERS OF GWP VOTE ANNUALLY TO ELECT MEMBERS TO ITS BOARD OF DIRECTORS, APPROVE THE NEXT YEAR'S MEMBERSHIP DUES STRUCTURE, AND APPROVE THE ORGANIZATION'S ANNUAL BUDGET. EACH MEMBER ORGANIZATION CASTS ONE VOTE.

09-02-15

Name of the organization

#### GRANTMAKERS OF WESTERN PENNSYLVANIA

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THERE IS NO COMMITTEE WITH AUTHORITY TO ACT ON BEHALF OF THE GOVERNING BODY.

FORM 990, PART VI, SECTION B, LINE 11:

THE FORM 990 IS REVIEWED BY THE EXECUTIVE DIRECTOR, THEN REVIEWED BY GWP'S FINANCE COMMITTEE. THE FORM 990 IS THEN REVIEWED BY THE FULL BOARD OF DIRECTORS, WHICH APPROVES THE FORM 990 PRIOR TO FILING WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

EACH MEMBER OF THE BOARD OF DIRECTORS, EACH OFFICER, AND EACH MEMBER OF SENIOR MANAGEMENT MUST COMPLETE AN ANNUAL DISCLOSURE STATEMENT REFLECTING HIS OR HER INTERESTS. THE EXECUTIVE DIRECTOR (IN CONSULTATION WITH EXECUTIVE COMMITTEE, AS APPROPRIATE) IS RESPONSIBLE FOR REVIEWING THE DISCLOSURE STATEMENTS SO THAT HE OR SHE IS FAMILIAR WITH AND CAN REPORT ACTUAL OR POTENTIAL CONFLICTS OF INTEREST.

IN ADDITION, EACH INDIVIDUAL BOARD MEMBER, OFFICER, AND MEMBER OF SENIOR MANAGEMENT IS PERSONALLY RESPONSIBLE FOR DISCLOSING HIS/HER ACTUAL OR POTENTIAL CONFLICTS, AND FOR BRINGING ATTENTION TO ACTUAL OR POTENTIAL CONFLICTS OF OTHER OFFICERS, MEMBERS OF SENIOR MANAGEMENT, OR OTHER BOARD MEMBERS AT THE TIME GWP IS CONSIDERING A TRANSACTION THAT MAY INVOLVE A CONFLICT OR APPEARANCE OF A CONFLICT.

FORM 990, PART VI, SECTION B, LINE 15A:

GWP'S PROCESS FOR DETERMINING COMPENSATION FOR THE EXECUTIVE DIRECTOR IS AS FOLLOWS: TO DETERMINE COMPENSATION, ON AN ANNUAL BASIS GWP'S PRESIDENT INVITES FEEDBACK FROM BOARD MEMBERS ON THE EXECUTIVE DIRECTOR'S JOB

PERFORMANCE AND AGGREGATES IT. THE EXECUTIVE DIRECTOR ALSO PROVIDES A
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Schedule O (Form 990 or 990-EZ) (2015)

Schedule O (Form 990 or 990-EZ) (2015)	Page 2
Name of the organization GRANTMAKERS OF WESTERN PENNSYLVANIA	Employer identification number 25-1496312
SELF-EVALUATION TO THE PRESIDENT. THE GWP BOARD OF DIRECT	ORS REVIEWS THE
COLLECTED INFORMATION IN EXECUTIVE SESSION AND DETERMINES	ANY CHANGES IN
COMPENSATION BASED ON CONSIDERATION OF: 1) UPDATED BENCHM	ARK DATA ON
COMPENSATION FOR CEOS OF OTHER COMPARABLE REGIONAL ASSOCIATIONS OF	
GRANTMAKERS, 2) CURRENT BENCHMARK DATA ON COMPENSATION FO	R CEOS OF LOCAL
NONPROFIT AGENCIES, 3) INCREASES IN THE COST OF LIVING, A	ND 4) EXECUTIVE
PERFOMANCE.	
FORM 990, PART VI, SECTION C, LINE 19:	
GWP POSTS ITS FINANCIAL STATEMENT AND FORM 990 ON ITS WEB	SITE. THESE
DOCUMENTS, AS WELL AS THE FORM 1023, ARE ALSO AVAILABLE U	PON WRITTEN

REQUEST.